

St. Mary's County Government Sworn Law Enforcement Salary Schedule - 4.5% COLA Effective April 1, 2023

GRADE		STEP 1 (BASE)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
DEPUTY DEP SL1	Annual	\$58,136.00	\$61,027.20	\$64,105.60	\$67,288.00	\$70,657.60	\$74,193.60	\$76,044.80	\$77,937.60	\$79,892.80	\$81,931.20
	Bi-Weekly	\$2,236.00	\$2,347.20	\$2,465.60	\$2,588.00	\$2,717.60	\$2,853.60	\$2,924.80	\$2,997.60	\$3,072.80	\$3,151.20
	Hourly Rate:	\$27.95	\$29.34	\$30.82	\$32.35	\$33.97	\$35.67	\$36.56	\$37.47	\$38.41	\$39.39
DEPUTY FIRST	Annual	\$66,664.00	\$70,012.80	\$73,486.40	\$77,188.80	\$81,036.80	\$85,092.80	\$87,214.40	\$89,377.60	\$91,644.80	\$93,912.00
CLASS / DFC SL2	Bi-Weekly	\$2,564.00	\$2,692.80	\$2,826.40	\$2,968.80	\$3,116.80	\$3,272.80	\$3,354.40	\$3,437.60	\$3,524.80	\$3,612.00
	Hourly Rate:	\$32.05	\$33.66	\$35.33	\$37.11	\$38.96	\$40.91	\$41.93	\$42.97	\$44.06	\$45.15
CORPORAL CPL SL3	Annual	\$71,344.00	\$74,900.80	\$78,644.80	\$82,576.00	\$86,715.20	\$91,062.40	\$93,329.60	\$95,659.20	\$98,030.40	\$100,484.80
	Bi-Weekly	\$2,744.00	\$2,880.80	\$3,024.80	\$3,176.00	\$3,335.20	\$3,502.40	\$3,589.60	\$3,679.20	\$3,770.40	\$3,864.80
	Hourly Rate:	\$34.30	\$36.01	\$37.81	\$39.70	\$41.69	\$43.78	\$44.87	\$45.99	\$47.13	\$48.31
SERGEANT SGT SL4	Annual	\$76,336.00	\$80,142.40	\$84,136.00	\$88,358.40	\$92,747.20	\$97,427.20	\$99,860.80	\$102,336.00	\$104,915.20	\$107,536.00
	Bi-Weekly	\$2,936.00	\$3,082.40	\$3,236.00	\$3,398.40	\$3,567.20	\$3,747.20	\$3,840.80	\$3,936.00	\$4,035.20	\$4,136.00
	Hourly Rate:	\$36.70	\$38.53	\$40.45	\$42.48	\$44.59	\$46.84	\$48.01	\$49.20	\$50.44	\$51.70
LIEUTENANT LT SL5	Annual	\$85,488.00	\$89,772.80	\$94,244.80	\$98,966.40	\$103,916.80	\$109,096.00	\$111,841.60	\$114,608.00	\$117,499.20	\$120,432.00
	Bi-Weekly	\$3,288.00	\$3,452.80	\$3,624.80	\$3,806.40	\$3,996.80	\$4,196.00	\$4,301.60	\$4,408.00	\$4,519.20	\$4,632.00
	Hourly Rate:	\$41.10	\$43.16	\$45.31	\$47.58	\$49.96	\$52.45	\$53.77	\$55.10	\$56.49	\$57.90
CAPTAIN CAPT SL6	Annual	\$91,478.40	\$96,054.40	\$100,838.40	\$105,872.00	\$111,176.00	\$116,750.40	\$119,662.40	\$122,636.80	\$125,715.20	\$128,876.80
	Bi-Weekly	\$3,518.40	\$3,694.40	\$3,878.40	\$4,072.00	\$4,276.00	\$4,490.40	\$4,602.40	\$4,716.80	\$4,835.20	\$4,956.80
	Hourly Rate:	\$43.98	\$46.18	\$48.48	\$50.90	\$53.45	\$56.13	\$57.53	\$58.96	\$60.44	\$61.96
MAJOR MAJ SL7	Annual	\$97,864.00	\$102,772.80	\$107,889.60	\$113,318.40	\$118,955.20	\$124,945.60	\$128,044.80	\$131,227.20	\$134,534.40	\$137,862.40
	Bi-Weekly	\$3,764.00	\$3,952.80	\$4,149.60	\$4,358.40	\$4,575.20	\$4,805.60	\$4,924.80	\$5,047.20	\$5,174.40	\$5,302.40
	Hourly Rate:	\$47.05	\$49.41	\$51.87	\$54.48	\$57.19	\$60.07	\$61.56	\$63.09	\$64.68	\$66.28

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
DEPUTY DEP SL1	Annual	\$83,969.60	\$86,049.60	\$88,233.60	\$90,417.60	\$92,664.00	\$95,014.40	\$97,364.80	\$99,819.20	\$104,811.20
	Bi-Weekly	\$3,229.60	\$3,309.60	\$3,393.60	\$3,477.60	\$3,564.00	\$3,654.40	\$3,744.80	\$3,839.20	\$4,031.20
	Hourly	\$40.37	\$41.37	\$42.42	\$43.47	\$44.55	\$45.68	\$46.81	\$47.99	\$50.39
DEPUTY FIRST										
	Annual	\$96,241.60	\$98,675.20	\$101,129.60	\$103,688.00	\$106,246.40	\$108,929.60	\$111,654.40	\$114,420.80	\$120,161.60
CLASS / DFC SL2	Bi-Weekly	\$3,701.60	\$3,795.20	\$3,889.60	\$3,988.00	\$4,086.40	\$4,189.60	\$4,294.40	\$4,400.80	\$4,621.60
	Hourly	\$46.27	\$47.44	\$48.62	\$49.85	\$51.08	\$52.37	\$53.68	\$55.01	\$57.77
CORPORAL CPL SL3	Annual	\$102,980.80	\$105,580.80	\$108,243.20	\$110,926.40	\$113,692.80	\$116,542.40	\$119,433.60	\$122,470.40	\$128,564.80
	Bi-Weekly	\$3,960.80	\$4,060.80	\$4,163.20	\$4,266.40	\$4,372.80	\$4,482.40	\$4,593.60	\$4,710.40	\$4,944.80
	Hourly	\$49.51	\$50.76	\$52.04	\$53.33	\$54.66	\$56.03	\$57.42	\$58.88	\$61.81
SERGEANT SGT SL4	Annual	\$110,240.00	\$112,964.80	\$115,793.60	\$118,705.60	\$121,680.00	\$124,696.00	\$127,836.80	\$131,019.20	\$137,571.20
	Bi-Weekly	\$4,240.00	\$4,344.80	\$4,453.60	\$4,565.60	\$4,680.00	\$4,796.00	\$4,916.80	\$5,039.20	\$5,291.20
	Hourly	\$53.00	\$54.31	\$55.67	\$57.07	\$58.50	\$59.95	\$61.46	\$62.99	\$66.14
LIEUTENANT LT SL5	Annual	\$123,468.80	\$126,526.40	\$129,667.20	\$132,912.00	\$136,260.80	\$139,651.20	\$143,145.60	\$146,744.00	\$154,086.40
	Bi-Weekly	\$4,748.80	\$4,866.40	\$4,987.20	\$5,112.00	\$5,240.80	\$5,371.20	\$5,505.60	\$5,644.00	\$5,926.40
	Hourly	\$59.36	\$60.83	\$62.34	\$63.90	\$65.51	\$67.14	\$68.82	\$70.55	\$74.08
CAPTAIN CAPT SL6	Annual	\$132,080.00	\$135,387.20	\$138,777.60	\$142,230.40	\$145,787.20	\$149,448.00	\$153,171.20	\$157,019.20	\$164,840.00
	Bi-Weekly	\$5,080.00	\$5,207.20	\$5,337.60	\$5,470.40	\$5,607.20	\$5,748.00	\$5,891.20	\$6,039.20	\$6,340.00
	Hourly	\$63.50	\$65.09	\$66.72	\$68.38	\$70.09	\$71.85	\$73.64	\$75.49	\$79.25
MAJOR MAJ SL7	Annual	\$141,336.00	\$144,872.00	\$148,491.20	\$152,193.60	\$156,000.00	\$159,889.60	\$163,904.00	\$168,001.60	\$176,384.00
	Bi-Weekly	\$5,436.00	\$5,572.00	\$5,711.20	\$5,853.60	\$6,000.00	\$6,149.60	\$6,304.00	\$6,461.60	\$6,784.00
	Hourly	\$67.95	\$69.65	\$71.39	\$73.17	\$75.00	\$76.87	\$78.80	\$80.77	\$84.80